



Gift Giving Policy

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Next Review Due: August 2026

Our Values

We appreciate the kind thoughts and gratitude that parents and families often wish to express through gifts. However, we are committed to an inclusive, respectful and equitable culture where gestures of thanks are shared thoughtfully and without pressure or expectation.

- **Sustainability** – We value low-impact, meaningful gestures over material goods
 - **Respect** – No one is expected to give or receive gifts
 - **Authenticity** – Gratitude is shown through words, relationships and daily care
 - **Community** – Our focus is on shared values, not comparison or display
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Policy Statement

This policy sets out expectations around gift giving and receiving at Young Friends Kindergarten, ensuring a culture of kindness without obligation, and protecting the dignity and wellbeing of all children, families and staff.

We understand that some families wish to express appreciation during holidays or at key transitions. These moments are acknowledged respectfully without expectation, comparison or publicity.

Gifts from Families to Staff

- Parents and families are **not expected or required** to give gifts at any time
 - If a family chooses to give a gift, it should be small and appropriate
 - We ask that in these situations families should take into account the last person that looked after a child may not be the most influential which is why we encourage gifts for the group or setting instead for staff morale
 - Expensive gifts must not be accepted under any circumstances
 - All team members are advised to **gratefully decline or redirect** any gifts that feel disproportionate
 - Any gift given to a team member should be **disclosed to the Office Manager** for transparency
 - Staff are reminded that we do not allow public displays of gifts or social media sharing related to gifts
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Gifts from Staff to Children or Families

- Staff **do not give individual gifts to children or families**
 - At times, staff may choose to create **shared experiences**, group crafts, or homemade items with children (e.g., planting a bulb or group card) as part of our sustainable
 - These are planned carefully to reflect the childrens learning, not for show and not on an individual basis
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Gifts from Families to the Setting

- Families sometimes wish to donate items (books, plants, resources) to the nursery — these are always welcome but must be agreed with the Office Manager or Early Years Manager and should fall in line with our ethos
 - We only accept **items that reflect our ethos** (e.g., sustainable, open-ended, non-branded)
 - Where appropriate, children are involved in giving or receiving donations to support learning about gratitude, responsibility and shared care
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Fundraising and Collective Giving

- If families wish to organise a **group card or gift**, we ask that this be discreet and clearly optional
 - Staff should not be made aware of who did or didn't contribute
 - Office and senior leaders must not be involved in coordinating group gifts
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Leaving and Transition Moments

- When a child leaves Young Friends, we focus on warm goodbyes and meaningful conversations, not presents
 - Children's transitions are marked with love, confidence and celebration of growth — we do not do elaborate gifts or social media posts
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Sustainability and Equality

- We actively promote giving that aligns with our environmental values — handmade cards, plants, drawings or kind messages are more than enough
 - We avoid creating pressure, financial strain or a culture of comparison
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Linked Policies

- Parent Code of Conduct
 - Communication Policy
 - Equalities and Inclusion
 - Sustainability
 - Social Media
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Authorisation

 Louise Lloyd-Evans

Owner and Director

Young Friends Kindergarten

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